

What is an LIT?

An LIT is a person who is making the transition from camper to staff member. They are no longer typical "Campers," nor are they yet "Staff;" LIT's are entirely their own category. These people are either 16 years old or entering their junior year in high school. Because LIT's are not staff, no LIT is ever to be left alone and in charge of campers.

In the four-week program provided for them, they will gain experience through hands-on training with staff and campers in their cabins as well as by using prior camping knowledge. Areas to be covered may include:

1. Understanding the role of a staff member through the reading of the staff manual and shadowing their assigned counselor.
2. Visiting other teen camp programs.
3. Leading the camp in an all-camp evening activity while also demonstrating the values of caring, honesty, respect and responsibility.
4. Preparing and facilitating a cabin activity.

These young adults will leave camp ready to be strong leaders as counselors in the following year.

In the past, LIT's have been asked to stay on as Volunteer Junior Counselors (VJC's). We have set up the program in hopes that we would not have to call upon any LIT's to stay beyond their four-week commitment. If an LIT is asked to volunteer, they will be expected to take on the duties of a staff member - helping in cabins and with our camp program – and will have the same responsibilities and privileges. This will only happen if we have unexpected staff needs during the second half of the summer and if we identify LIT's who demonstrate outstanding leadership, are highly skilled, and fully represent the values of Caring, Honesty, Respect, and Responsibility. Though they will not be paid staff members, Volunteer Junior Counselors would be considered 100% staff and receive a staff shirt. Not all LIT's will be placed as Volunteer Junior Counselors.

Suggested LIT Workshop Schedule (subject to change)

8:10	Flag Raising
8:15	Breakfast
8:45	Cabin Kapers
9:10	First Half of Workshop
11:10	Cabin/Unit Acts - Assigned
12:15	Lunch
1:00	Siesta
1:50	Bell Rings
2:00	Second Half of Workshop
4:00	General Swim
5:55	Flag Lowering
6:00	Dinner
7:15	Evening Program
9:00	LIT Meeting / Debrief
10:00	LIT Devotions
11:30	Lights Out

The following is a partial list of LIT expectations and privileges.

Expectations:

- LIT's will be housed in camper cabins during the four weeks of their program.
There will be 2 staff members living in the cabin with them.
- LIT quiet hours begin the same time as the lights out time for their assigned Unit.
- Curfew for LIT's is 11:30pm during the LIT program.
- LIT's will not be in each other's unit or cabin without permission of the Unit Director or the cabin's Counselor.
- LIT's will be responsible for organizing an Evening Program during the second half of their program.
- After being trained in our aquatic program, LIT's will learn our Tag Call procedure.
- LIT's may visit other YMCA camps during their time.
- LIT's will help with Sign-ons and with Check-In and Check-Out days.
- LIT's may spend time with the Group Camping Director and other staff in various departments.
- When the Leadership Director is off, LIT's report to the Program Directors.
- Volunteer Junior Counselor placements will be announced at the end of their stay.
LIT's will be given time to contact their parents to make any necessary arrangements. Any LIT's not placed will need to be sure they have a ride home at the end of the session.

Privileges:

- LIT's will have the opportunity to lead one portion of the Candlelight ceremony ending their program.
- LIT's are welcome to hang out in the dining hall at night, provided the counselors they are shadowing are not on duty in the cabin.
- LIT's will be called up as their own group during Keylog.
- LIT's will have a day off camp. Transportation will be provided and the Leadership Director will accompany those who choose to and are allowed to attend.
- LIT's may be able to participate in an approved Night Out with their Unit staff, as well as a Staff Morale party during the second half of their program.
- LIT's may be allowed to participate in the G-Swim look-out rotations.
- LIT's will be allowed to lead at least one Devotion and one Cabin Act.
- LIT's will assist in Coaching Periods in their time at camp.